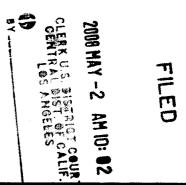
NAME, ADDRESS & TELEPHONE NUMBER OF ATTORNEY(S) FOR, OR, PLAINTIFF OR DEFENDANT IF PLAINTIFF OR DEFENDANT IS PRO PER

MICHAEL L. TRACY, ESQ. 2030 MAIN STREET, SUITE 1300 IRVINE, CA 92614

ATTORNEYS FOR: PLAINTIFFS



UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

CASE NUMBER

DAVID ZAITEFF et al.

Plaintiff(s).

CV08-02874MRP (JWJx)

PEREGRINE FINANCIAL GROUP et al.

Defendant(s)

CERTIFICATION AND NOTICE OF INTERESTED PARTIES (Local Rule 7.1-1)

THE COURT AND ALL PARTIES APPEARING OF RECORD: TO:

The undersigned, counsel of record for PLAINTIFFS

(or party appearing in pro per), certifies that the following listed party (or parties) has (have) a direct, pecuniary interest in the outcome of this case. These representations are made to enable the Court to evaluate possible disqualification or recusal. (Use additional sheet if necessary.)

**PARTY** 

CONNECTION

(List the names of all such parties and identify their connection and interest.)

**DAVID ZAITZEFF** PEREGRINE FINANCIAL GROUP JOSEPH PETER SLAGA

**PLAINTIFF DEFENDANT DEFENDANT** 

4/29/08 Date

**PLAINTIFFS** 

Attorney of record for or party appearing in pro per

Case 1:08-cv-04053 Document 1 Filed 05/02/2008 Page 2 of 28 MICHAEL L. TRACY, ESQ. 2030 MAIN STREET, SUITE 1300 **IRVINE, CA 92614** UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA CASE NUMBER DAVID ZAITZEFF (see attached) CV08-02874 PLAINTIFF(S) PEREGRINE FINANCIAL GROUP (see attached) **SUMMONS** DEFENDANT(S). DEFENDANT(S): PEREGRINE FINANCIAL GROUP TO: A lawsuit has been filed against you. Within 20 days after service of this summons on you (not counting the day you received it), you must serve on the plaintiff an answer to the attached of complaint amended complaint □ counterclaim □ cross-claim or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff's attorney, MICHAEL TRACY \_\_\_\_, whose address is \_\_. If you fail to do so, 2030 MAIN STREET, SUITE 1300, IRVINE, CA 92614 judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. .8. District Court MAY - 2 2008Dated: \_\_\_\_\_ (Seal of the Court)

[Use 60 days if the defendant is the United States or a United States agency, or is an officer or employee of the United States. Allowed 60 days by Rule 12(a)(3)].

CV-01A (12/07)

SUMMONS

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Case 1:08-cv-04053 Document 1 Filed 05/02/2008 Page 4 of 28 TCHAEL L. TRACY, ESQ. \_\_30 MAIN STREET, SUITE 1300 IRVINE, CA 92614 UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA CASE NUMBER DAVID ZAITZEFF (see attached) CV08-02874 MRP PLAINTIFF(S) PEREGRINE FINANCIAL GROUP (see attached) **SUMMONS** DEFENDANT(S). DEFENDANT(S): JOSEPH PETER SLAGA TO: A lawsuit has been filed against you. Within 20 days after service of this summons on you (not counting the day you received it), you must serve on the plaintiff an answer to the attached of complaint in amended complaint □ counterclaim □ cross-claim or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer \_\_\_\_\_, whose address is or motion must be served on the plaintiff's attorney, MICHAEL TRACY 2030 MAIN STREET, SUITE 1300, IRVINE, CA 92614 . If you fail to do so, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court. Clerk, U.S. District Court LA'REE HORN MAY - 2 2008 Dated: Deputy Clerk the Court)

[Use 60 days if the defendant is the United States or a United States agency, or is an efficient or employee of the United States. Allowed 60 days by Rule 12(a)(3)].

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1	MICHAEL L. TRACY, ESQ., SBN 237779	
2	MEGAN ROSS HUTCHINS, ESQ., SBN 22' LAW OFFICES OF MICHAEL TRACY	7776 208 MY 7
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5	F: (866) 365-3051	AM IO: 82
6	Attorneys for Plaintiff DAVID ZAITZEFF	LIFET 2
7	Attorneys for Flament Dirivin Zinizzi	
8	UNITED STATES	DISTRICT COURT
9	CENTRAL DISTRICT OF CAL	FORNIA - WESTERN DIVISION
10		CV08-02874 MRP (JWJX)
11	DAVID ZAITZEFF, an individual, on behalf	Case No.:
12	of himself and on behalf of The State of	COMPLAINT FOR UNPAID
13	California Labor and Workforce Development Agency as a Private Attorney	OVERTIME UNDER CALIFORNIA
14	General	LABOR CODE, MEAL BREAKS, IMPROPER PAY STUBS, WAITING
	Plaintiff,	TIME PENALTIES, OVERTIME
15		UNDER THE FLSA, FAILURE TO PRODUCE RECORDS, MINIMUM
16	vs.	WAGE VIOLATIONS, FAILURE TO
17	PEREGRINE FINANCIAL GROUP, INC.,	INDEMNIFY, AND UNFAIR BUSINESS PRACTICES
18	AN IOWA CORPORATION; JOSEPH PETER SLAGA, AN INDIVIDUAL; and	PRACTICES
19	DOES 1 through 10, inclusive,	PRIVATE ATTORNEY GENERAL
20	Defendants.	CLAIMS FOR UNPAID OVERTIME, MISSED MEAL BREAKS, IMPROPER
21		PAY STUBS, OUT OF STATE CHECKS,
22		MINIMUM WAGE, AND IMPROPER RECORD KEEPING
23		
24		DEMAND FOR JURY TRIAL
	Plaintiff, DAVID ZAITZEFF, alleges:	,
25		DICTION
26		r this mater because this complaint alleges a
27		
28	federal question in that violations of 29 U.S.	9201 et seq. are aneged. I ms court nas
	II	1

supplemental jurisdiction over the other causes of action under 28 U.S.C. § 1367 because all causes of action relate to the same transactions and occurrences that make up the claim under the Fair Labor Standards Act.

#### **GENERAL ALLEGATIONS**

- 2. This Court is the proper court and this action is properly filed in the County of Ventura and in this judicial district because Defendants do business in the County of Ventura, and because Defendants' obligations and liabilities arise therein, and because the work that was performed by Plaintiff in the County of Ventura is the subject of this action.
- 3. This complaint contains causes of action brought pursuant to Labor Code § 2698, et seq which allows Plaintiff to sue on behalf of the State of California Labor and Workforce Development Agency ("LWDA") as a Private Attorney General. Pursuant to Labor Code §2699(i), 75% of any penalties recovered under this third type of action will be paid to the LWDA, with the Plaintiff receiving the remaining 25%.
- 4. Private Attorney General Act causes of action do not require class certification.
- 5. The true names and capacities of DOES 1 through 10 are unknown to Plaintiff, who therefore sues the DOE Defendants by fictitious names. Plaintiff will amend this Complaint to show their true names and capacities when they have been ascertained. Plaintiff is informed and believes, and hereon alleges, that some such Doe defendants are residents of California.
- 6. Plaintiff is informed and believes that Defendants, each and all of them, at all times material hereto, were the joint employers, parent companies, successor companies, predecessors in interest, affiliates, agents, employees, servants, joint venturers, directors, fiduciaries, representatives, and/or coconspirators of each of the remaining Defendants. The Defendants, unless otherwise alleged, at all times material hereto, performed all acts and omissions alleged herein within the course and scope of said relationship, and are a proximate cause of Plaintiff's damages as herein alleged.

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#### **PARTIES**

- Plaintiff DAVID ZAITZEFF ("ZAITZEFF") was jointly employed by 7. Defendants from August 2, 2006 through March 8, 2008.
- Defendant PEREGRINE FINANCIAL GROUP, INC. ("PFG") is an Iowa 8. corporation doing business in the County of Ventura, State of California.
- 9. Defendant JOSEPH PETER SLAGA ("SLAGA") is an individual doing business in the County of Ventura, State of California.

#### PRIVATE ATTORNEY GENERAL ALLEGATIONS

- Pursuant to Cal. Labor Code §2698, et seq., the Private Attorney General Act 10. ("PAGA") of 2004, Plaintiff is entitled to recover civil penalties on behalf of himself and other current or former employees provided the notice and other procedures prescribed by the statute are followed.
- Plaintiff is pursuing civil penalties for violations of Cal. Labor Code Sections 11. 226, subdivision (a), 510, 226.7, 1198, and 212. These sections are all listed in Cal. Labor Code §2699.5. As such, the procedures for this action are specified in Cal. Labor Code §2699.3(a).
- Plaintiff is an aggrieved employee of some of these labor violations as set out 12. in this complaint. He brings the PAGA causes of action for violations against all AGGRIEVED EMPLOYEES, as defined below.
- Plaintiff's attorney gave written notice by certified mail to the Labor and 13. Workforce Development Agency ("LWDA") and Defendants stating the above mentioned code violations with facts to support each allegation. The certified mail was postmarked April 1, 2008. A copy of this notification is attached as Exhibit A.
- The LWDA notified Plaintiff by certified mail in a letter dated April 23, 2008 14. that they do not intend to investigate the allegations. As such, Plaintiff may commence a civil action pursuant to Cal. Labor Code §2699.
- Cal. Labor Code §2699(i) requires that any civil penalties be split with 75% 15. paid to the LWDA and 25% paid to Plaintiff.

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1	16.	The PAGA causes of action are brought for labor violations committed on the
2	following gro	oup of AGGRIEVED EMPLOYEES: All brokers and/or salespersons of
3	commodities	or futures contracts working within the State of California
4		FIRST CAUSE OF ACTION
5		FAILURE TO PAY MINIMUM WAGE IN VIOLATION OF
6		CALIFORNIA LABOR CODE
7		(AGAINST PFG and DOES 1-5)
8	17.	Plaintiff refers to and incorporates by reference Paragraphs 1 through 16.
9	18.	This cause of action is brought against PFG and DOES 1-5, jointly and
10	individually.	
11	19.	Pursuant to Cal. Labor Code §1197, payment of less than the minimum wage
12	fixed by the	Labor Commission is unlawful.
13	20.	While employed by Defendants, Plaintiff was not paid at least the minimum
14	wage for all	hours worked.
15	21.	Plaintiff was not paid the proper minimum wage by Defendants for at least
16	one pay perio	od within the three (3) years prior to initiating this lawsuit.
17	22.	Defendants know or should know the pay periods in which minimum wage
18	was not paid	as well as the amount of underpaid wages.
19	23.	Under California Labor Code, Plaintiff is to recover the minimum wage for
20	all hours wo	rked.
21	24.	As a proximate result of the aforementioned violations, Plaintiff has been
22	damaged in	an amount in excess of \$25,029, and subject to proof at time of trial.
23	25.	Pursuant to Labor Code §§218.5, 218.6, 1194, and California Code of
24	Regulations,	Title 8, §11040, Plaintiff is entitled to recover damages for the nonpayment of
25	the minimun	n wage for all hours worked, interest, reasonable attorney's fees and costs of
26	suit.	
27	26.	Pursuant to Labor Code §1194.2, Plaintiff is entitled to recover an additional
28	amount equa	l to the unlawfully unpaid wages as liquidated damages. As such, Plaintiff

prays for an additional amount of \$25,029.

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#### **SECOND CAUSE OF ACTION**

# FAILURE TO PAY OVERTIME COMPENSATION UNDER CALIFORNIA INDUSTRIAL WELFARE COMMISSION ORDERS AND CALIFORNIA LABOR CODE

(AGAINST PFG and DOES 1-5)

- 27. Plaintiff refers to and incorporates by reference Paragraphs 1 through 26. 27
- 28. This cause of action is brought against PFG and DOES 1-5, jointly and individually.
- 29. Pursuant to Industrial Welfare Commission Order No. 4-2001, California Code of Regulations, Title 8, §11040, for the period of Plaintiff's employment, Defendants were required to compensate Plaintiff for all overtime, which is calculated at one and one-half (1 ½) times the regular rate of pay for hours worked in excess of eight (8) in a day or forty (40) hours in a week, and two (2) times the regular rate of pay for hours worked in excess of twelve (12) hours in a day of hours worked in excess of eight (8) on the seventh consecutive work day in a week.
- 30. Plaintiff ZAITZEFF worked more than eight (8) hours in a single workday or forty (40) hours in a single workweek on numerous occasions.
  - 31. Plaintiff ZAITZEFF was entitled to the above overtime premiums.
- 32. Defendants did not pay Plaintiff premium wages of at least one and one-half times Plaintiff's regular rate of pay for hours worked past eight (8) in a day.
- 33. Defendants did not pay Plaintiff premium wages of at least one and one-half times Plaintiff's regular rate of pay for hours worked past forty (40) in a week.
- 34. Defendants did not pay Plaintiff premium wages of at least two times Plaintiff's regular rate of pay for hours worked past twelve (12) in a day.
- 35. Plaintiff ZAITZEFF worked at least one pay period in which he was not properly paid overtime within the three (3) years prior to the initiation of this lawsuit.
  - 36. Defendants know or should know the actual dates of overtime worked, the

§11040, Plaintiff ZAITZEFF is entitled to recover one (1) hour of pay at the regular rate of

compensation for each workday that the meal period was not provided.

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46.	Plaintiff ZAITZEFF prays for damages for missed meals in an amount subject							
to proof at time of trial.								
FOURTH CAUSE OF ACTION								
FAILURE TO ITEMIZE WAGE STATEMENTS AS REQUIRED								
	<b>UNDER LABOR CODE SECTION 226</b>							
	(AGAINST PFG and DOES 1-5)							
47.	Plaintiff refers to and incorporates by reference Paragraphs 1 through 46.							
48.	This cause of action is brought against PFG and DOES 1-5, jointly and							
individually.								
49.	Pursuant to Labor Code §226, every employer must furnish each employee an							
itemized stat	ement of wages and deductions at the time of payment of wages.							
50.	Defendants knowingly and intentionally furnished Plaintiff pay stubs that did							
not accurate	y reflect all the information required by Labor Code § 226.							
51.	Plaintiff suffered injury from the lack of proper information on the pay stubs							
provided by	Defendants.							
52.	Plaintiff suffered injury under this cause of action within a period of one (1)							
year prior to	the initiation of this lawsuit.							
53.	Pursuant to Labor Code §226(e) and (g), Plaintiff prays for judgment against							
Defendants i	n an amount subject to proof at trial plus costs and attorney fees.							
	FIFTH CAUSE OF ACTION							
WA	TING TIME PENALTIES UNDER LABOR CODE SECTION 203							
	(AGAINST PFG and DOES 1-5)							
54.	Plaintiff refers to and incorporates by reference Paragraphs 1 through 53.							
55.	This cause of action is brought against PFG and DOES 1-5, jointly and							
individually								
56.	Plaintiff's employment with Defendants was terminated on March 8, 2008.							
57.	Defendants willfully refused and continues to refuse to pay Plaintiff							
ZAITZEFF	unpaid wages as required by Labor Code §203. Defendants know that the pay							
	47. 48. individually. 49. itemized state 50. not accurated 51. provided by 52. year prior to 53. Defendants i  WAI  54. 55. individually. 56. 57.							

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Code §203 in the amount of \$1,800, and subject to proof at time of trial.

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#### **SIXTH CAUSE OF ACTION**

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# OVERTIME PAY AND LIQUIDATED DAMAGES UNDER 29 U.S.C. §207 and §216 (AGAINST ALL DEFENDANTS)

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59. Plaintiff refers to and incorporates by reference Paragraphs 1 through 58.

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60. This cause of action is against all Defendants, jointly and individually.

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61. Plaintiff is informed and believes and hereon alleges that Defendants are subject to the provisions of the Fair Labor Standards Act. Under 29 U.S.C. §207(a) and

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§216(b), Plaintiff is entitled to overtime pay at a rate of one and one-half (1 ½) times the

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regular rate of pay for hours worked in excess of forty (40) hours in a week and an equal

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62. Plaintiff worked numerous weeks in excess of forty (40) hours.

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63. Plaintiff was entitled to the above overtime premiums.

additional amount as liquidated damages, as well as costs and attorney's fees.

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64. Defendants failed to compensate Plaintiff for any overtime premiums.

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65. This court has jurisdiction over this cause of action because the federal statute specifically grants the employee the right to bring the action in "any Federal or State court

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of competent jurisdiction." 29 U.S.C. §216(b).

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66. Plaintiff worked at least one week in which overtime premiums were not paid by Defendants under the Fair Labor Standards Act within the two (2) years prior to initiating this lawsuit.

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67. Plaintiff's individual employment is covered by the terms of the Fair Labor Standards Act.

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68. Defendant PFG was the employer of Plaintiff, as the term "employer" is defined in the Fair Labor Standards Act.

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69. Defendant PFG was an enterprise covered by the provisions of the Fair Labor Standards Act for the entire time of Plaintiff's employment.

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- 83. Plaintiff was not paid at least the Federal minimum wage for at least one pay period within the two (2) years prior to initiating this lawsuit.
  - 84. Defendants' failure to pay minimum wage was willful and intentional.
- 85. As a proximate result of the aforementioned violations, Plaintiff has been damaged in an amount in excess of \$25,029, and subject to proof at time of trial.
- 86. Pursuant to 29 U.S.C. §216, Plaintiff is entitled to recover damages for the nonpayment of the minimum wage for all hours worked, interest, plus reasonable attorney's fees and costs of suit.
- 87. Pursuant to 29 U.S.C. §216, Plaintiff is entitled to recover an additional amount equal to the unlawfully unpaid wages as liquidated damages.

#### **EIGHTH CAUSE OF ACTION**

# FAILURE TO INDEMNIFY EMPLOYEES UNDER LABOR CODE SECTION 2802 (AGAINST PFG and DOES 1-5)

- 88. Plaintiff refers to and incorporates by reference Paragraphs 1 through 87.
- 89. This cause of action is brought against PFG and DOES 1-5, jointly and individually.
- 90. Plaintiff incurred reasonable and necessary business expenses during his employment with Defendants.
- 91. Plaintiff was not properly reimbursed for all reasonable and necessary business expenses and thus incurred a loss as a direct consequence of the discharge of his duties.
- 92. Defendants are required to indemnify Plaintiff against all losses and expenses incurred in the discharge of his duties or in response to his employer's orders, as provided in Cal. Lab. Code § 2802.
- 93. Plaintiff prays for reimbursement for all losses and expense under this Cause of Action in an amount subject to proof at time of trial, reasonable costs, interest, and attorney fees.

#### **NINTH CAUSE OF ACTION** 1 VIOLATIONS OF CALIFORNIA BUSINESS AND PROFESSIONS 2 **CODE SECTION 17200** 3 (AGAINST PFG and DOES 1-5) 4 Plaintiff refers to and incorporates by reference Paragraphs 1 through 93. 5 94. This cause of action is brought against PFG and DOES 1-5, jointly and 95. 6 individually. 7 By failing to pay overtime premiums, Defendants' acts constitute unfair and 96. 8 unlawful business practices under Business and Professions Code §17200, et. seq. By failing to provided adequate meal breaks, Defendants' acts constitute 97. 10 unfair and unlawful business practices under Business and Professions Code §17200, et. 11 12 seq. By failing to pay at least the minimum wage, Defendants' acts constitute 98. 13 unfair and unlawful business practices under Business and Professions Code §17200, et. 14 15 seq. By failing to indemnify for all reasonable or necessary losses or expense, 99. 16 Defendants' acts constitute unfair and unlawful business practices under Business and 17 Professions Code §17200, et. seq. 18 100. Plaintiff ZAITZEFF prays for restitution under this Cause of Action in an 19 amount subject to proof at time of trial. 20 **TENTH CAUSE OF ACTION** 21 FAILURE TO PROVIDE PAY RECORDS 22 (AGAINST PFG and DOES 1-5) 23 101. Plaintiff refers to and incorporates by reference Paragraphs 1 through 100. 24 25 This cause of action is brought against PFG and DOES 1-5, jointly and 102. 26 individually. 27 103. Pursuant to Labor Code §226, employers must provide employees an 28

opportunity to inspect or copy records upon request.
104. Plaintiff requested his pay records in accordance with Labor Code §226 on
March 26, 2008.
105. Defendants have failed to provide Plaintiff with an opportunity to inspect or
copy her records.
106. Pursuant to Labor Code §226, Plaintiff prays for judgment against Defendant
in the amount of \$750, costs and attorney fees.
107. Pursuant to Labor Code §226, Plaintiff prays for an injunction requiring
Defendants to provide Plaintiff with all pay records under Labor Code §226.
ELEVENTH CAUSE OF ACTION
CIVIL PENALTIES FOR OVERTIME VIOLATIONS
(AGAINST ALL DEFENDANTS)
108. Plaintiff ZAITZEFF refers to and incorporates by reference Paragraphs 1
through 107.
109. This cause of action is brought against all Defendants jointly and individually
110. Plaintiff ZAITZEFF is informed and believes that all AGGRIEVED
EMPLOYEES of Defendants were not properly paid overtime in violation of Cal. Lab.
Code §§ 510 and 558.
111. At least one such violation against an AGGRIEVED EMPLOYEE occurred
within the period of time one (1) year prior to Plaintiff giving notice to the LWDA.
112. Cal. Labor Code §558 provides that an "employer or other person acting on
behalf of an employer" who causes such a violation will be subject to a \$50 penalty for
each pay period for each employee.
113. Defendant SLAGA acted on behalf of PFG and caused this overtime
violations.
114. Cal. Labor Code §2699(g) provides that any "employee who prevails in any
action shall be entitled to an award of reasonable attorney's fees and costs."
115. Plaintiff ZAITZEFF prays for civil penalties in an amount in excess of

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1	\$100,000 and s	subject to proof at time of trial, costs and reasonable attorney's fees.
2		TWELFTH CAUSE OF ACTION
3	C	IVIL PENALTIES FOR MINIMUM WAGE VIOLATIONS
4		(AGAINST PFG and DOES 1-5)
5	116. P	Plaintiff ZAITZEFF refers to and incorporates by reference Paragraphs 1
6	through 115.	
7	117. T	This cause of action is brought against PFG and DOES 1-5, jointly and
8	individually.	
9	118. P	Plaintiff ZAITZEFF is informed and believes that all AGGRIEVED
10	EMPLOYEES	of Defendants were not properly paid the minimum wage in violation of Cal.
11	Lab. Code §§ 1	194 and 1197.
12	119. A	At least one such violation against an AGGRIEVED EMPLOYEE occurred
13	within the perio	od of time one (1) year prior to Plaintiff giving notice to the LWDA.
14	120. C	Cal. Labor Code §2699(g) provides that any "employee who prevails in any
15	action shall be	entitled to an award of reasonable attorney's fees and costs."
16	121. P	Plaintiff ZAITZEFF prays for civil penalties in an amount in excess of
17	\$100,000 and s	subject to proof at time of trial, costs and reasonable attorney's fees.
18		THIRTEENTH CAUSE OF ACTION
19		CIVIL PENALTIES FOR BREAK VIOLATIONS
20		(AGAINST ALL DEFENDANTS)
21	122. P	Plaintiff ZAITZEFF refers to and incorporates by reference Paragraphs 1
22	through 121.	
23	123. T	This cause of action is brought against all Defendants jointly and individually.
24		Plaintiff ZAITZEFF is informed and believes that all AGGRIEVED
25	EMPLOYEES	of Defendants were subject to violations of Cal. Lab. Code §§ 226.7, 512
26	and 558.	
27		At least one such violation against an AGGRIEVED EMPLOYEE occurred
28	within the period	od of time one (1) year prior to Plaintiff giving notice to the LWDA.

COMPLAINT FOR LABOR VIOLATIONS

Case 1:08-	-cv-04053	Document 1	Filed 05/02/2008	Page 19 of 28				
126.	Defendant	SLAGA acted	on behalf of PFG and	d caused this meal period				
violations.								
127.	Plaintiff Z	AITZEFF prays	s for civil penalties ir	an amount in excess of				
\$100,000 an	d subject to	proof at time of	f trial, costs and reason	onable attorney's fees.				
		<b>FOURTEEN</b>	TH CAUSE OF AC	TION				
(	CIVIL PEN	ALTIES FOR	LABOR CODE 220	6(a) VIOLATIONS				
		(AGAINS	Г PFG and DOES 1	-5)				
128.	Plaintiff Z	AITZEFF refer	s to and incorporates	by reference Paragraphs 1				
hrough 127.								
129.	This cause	of action is bro	ought against PFG an	d DOES 1-5, jointly and				
ndividually.								
130.	Cal. Labor	Code §226(a)(	9) requires that the e	mployer provide a pay stub that				
ists "all app	ists "all applicable hourly rates in effect during the pay period and the corresponding							
number of he	number of hours worked at each hourly rate by the employee."							
131.	Cal. Labor	Code §226(a)(	1) requires that the g	ross wages earned by the				
employee.								

- earned by the
- Plaintiff ZAITZEFF is informed and believes that Defendants failed to comply with Labor Code §226(a) for all AGGRIEVED EMPLOYEES.
- 133. At least one such violation against an AGGRIEVED EMPLOYEE occurred within the period of time one (1) year prior to Plaintiff giving notice to the LWDA.
- 134. Cal. Labor Code §226.3 provides that any employer who violates §226(a) will be subject to a civil penalty of \$250 per employee per pay period.
- Plaintiff ZAITZEFF prays for civil penalties in an amount in excess of \$100,000 and subject to proof at time of trial, costs and reasonable attorney's fees.

# FIFTEENTH CAUSE OF ACTION CIVIL PENALTIES FOR FAILING TO KEEP RECORDS (AGAINST PFG and DOES 1-5)

136. Plaintiff ZAITZEFF refers to and incorporates by reference Paragraphs 1

	Case 1:08-cv-04053								
1	through 135.								
2	137. This cause of action is brought against PFG and DOES 1-5, jointly and								
3	individually.								
4	138. California Code of Regulations, Title 8, §11040 requires that the employer								
5	keep track of the start and stop time of each shift and the start and stop time for each meal								
6	break.								
7	139. Plaintiff ZAITZEFF is informed and believes that Defendants willfully failed								
8	to keep proper start and stop time records for all AGGRIEVED EMPLOYEES.								
9	140. At least one such violation against an AGGRIEVED EMPLOYEE occurred								
10	within the period of time one (1) year prior to Plaintiff giving notice to the LWDA.								
11	141. Cal. Lab. Code § 1174(d) required employers to keep accurate records as								
12	required by the Wage Order, and as such is actionable under Cal. Lab. Code § 2698, et seq.								
13	142. Plaintiff ZAITZEFF prays for civil penalties in an amount in excess of \$500								
14	and subject to proof at time of trial, costs and reasonable attorney's fees.								
15	SIXTEENTH CAUSE OF ACTION								
16	CIVIL PENALTIES FOR OUT-OF-STATE CHECKS								
17	(AGAINST PFG and DOES 1-5)								
18	143. Plaintiff ZAITZEFF refers to and incorporates by reference Paragraphs 1								
19	through 142.								
20	144. This cause of action is brought against PFG and DOES 1-5, jointly and								
21	individually.								
22	145. California Labor Code § 212 requires that all pay checks be payable in cash,								
23	on demand, without discount, at some established place of business in the State of								
24	California.								
25	146. Plaintiff ZAITZEFF is informed and believes that Defendants willfully failed								
26									
27	in the State of California for all AGGRIEVED EMPLOYEES.								

147. At least one such violation against an AGGRIEVED EMPLOYEE occurred

within the period of time one (1) year prior to Plaintiff giving notice to the LWDA. 1 148. Plaintiff ZAITZEFF prays for civil penalties in an amount in excess of 2 \$100,000 and subject to proof at time of trial, costs and reasonable attorney's fees. 3 WHEREFORE, Plaintiff prays for the following relief: 4 Damages for overtime not paid to Plaintiff ZAITZEFF in an amount in excess of 5 1. \$9,387 and subject to proof at trial. 6 2. For liquidated damages in the amount of \$9,387 and subject to proof at trial. 7 3. Damages for minimum wage not paid to Plaintiff ZAITZEFF in an amount in 8 excess of \$25,029 and subject to proof at trial. 9 Liquidated Damages for minimum wage not paid to Plaintiff ZAITZEFF in an 4. 10 amount in excess of \$25,029 and subject to proof at trial. 11 All unpaid loses or expenses in an amount subject to proof at trial. 12 5. Damages for meal premiums not paid to Plaintiff ZAITZEFF in an amount 6. 13 subject to proof at trial. 14 For damages and penalties under Labor Code §226 for Plaintiff ZAITZEFF in an 7. 15 amount subject to proof at trial. 16 For penalties and damages pursuant to Labor Code § 203 for Plaintiff 8. 17 ZAITZEFF in an amount of \$1,800, and subject to proof at trial. For \$750 for failure to allow Plaintiff to inspect or copy records 9. 19 For restitution and disgorgement for all unfair business practices against Plaintiff 10. 20 ZAITZEFF in an amount subject to proof at trial. 21 For prejudgment and post judgment interest. 22 11. Civil penalties under the Private Attorney General Act in an amount in excess of 12. 23 \$400,000 and subject to proof at trial. 13. Cost of suit. 25 26 /// 27 /// 28 ///

15				. 1
1	14.	Attorneys' fees.		
2	15.	For such other and further re	lief as	the court may deem proper.
3			*	
4	DATED:	April 29, 2008		LAW OFFICES OF MICHAEL TRACY
5				
6			By:	MICHAEL TRACY Amount for District
7				MICHAEL TRACY, Attorney for Plaintiff DAVID ZAITZEFF
8				
9		<u>DEMAN</u>	<u>D FOI</u>	R JURY TRIAL
10	Pla	aintiff demands a jury trial.		
11	DATED:	April 29, 2008		LAW OFFICES OF MICHAEL TRACY
12				1/3/
13			By:	MICHAEL TRACY, Attorney for Plaintiff
14				DAVID ZAITZEFF
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			_	17-
		COMPLAINT	FOR L	17- ABOR VIOLATIONS

# **EXHIBIT A**

## LAW OFFICES OF MICHAEL TRACY

2030 Main St. • Suite 1300 • irvine, CA 92614 • Phone: 949-260-9171 • Fax: 866-365-3051

Labor and Workforce Development Agency 801 K Street, Suite 2101 Sacramento, CA 95814

Date: April 1, 2008

RE: REPORTING LABOR VIOLATIONS OF PEREGRINE FINANCIAL GROUP, INC.

Dear Labor and Workforce Development Agency:

I am an attorney who represents Zaitzeff, David. Mr. Zaitzeff is a former employee of Peregrine Financial Group, Inc. ("Employer"). Pursuant to Cal. Labor Code §2699, et seq, my client is giving notice of the alleged labor violations. If the Labor and Workforce Development Agency does not have the time or interest in investigating these matters, please inform me of your intent to not investigate at the following address:

Law Offices of Michael Tracy 2030 Main St. Ste 1300 Irvine, CA 92614

My client was employed by Employer from 8/02/2006 through 3/08/2008. The company's address is:

Peregrine Financial Group, Inc. 400 Camarillo Ranch Road, Suite 101 Camarillo, CA 93012

Below are the facts and theories of the various labor violations committed against my client as well all other aggrieved employees in California. My client believes that all of the following labor violations were committed against all employees working in a similar capacity to Mr. Zaitzeff. In addition, the following employees are also aggrieved of the violations ("AGGRIEVED EMPLOYEES"): All brokers and/or salespersons of commodities or futures contracts working within the State of California

During his time of employment, Mr. Zaitzeff frequently worked over eight hours a day, and over forty hours per week. His overtime premiums were not properly calculated, in violation of Labor Code §510. My client, from talking with other employees, understands that other AGGRIEVED EMPLOYEES were paid on a similar basis.

During his time of employment, Mr. Zaitzeff worked hours for which the applicable minimum wage was not paid. This is a violation of Cal. Labor Code §§ 1194 and 1197. My client, from talking with other employees, understands that other AGGRIEVED EMPLOYEES were paid on a similar basis.

Mr. Zaitzeff was not provided an adequate pay stub listing all hours worked and other items as required by Cal. Labor Code §226. My client believes that other AGGRIEVED EMPLOYEES were similarly treated.

Peregrine Financial Group, Inc. failed to keep time records showing when the employee started and stopped each work period. Employer also failed to keep accurate records showing the start and stop time of each meal period as required by the applicable Wage Order's record keeping requirement. This is a violation of Cal. Lab. Code § 1198 and 1174(d). My client believes that other AGGRIEVED EMPLOYEES were similarly treated.

Mr. Zaitzeff was not provided ample meal periods or break periods as required under Cal Labor Code §226.7 and §512. My client believes that other AGGRIEVED EMPLOYEES were similarly treated.

Peregrine Financial Group, Inc. issued checks for wages that were not payable in cash, on demand, without discount at a place of business in the State of California. This is a violation of Labor Code §212. My client believes that other AGGRIEVED EMPLOYEES were similarly treated.

My client is informed and believes that the above labor code violations were caused by individual agents and officers of Employer. In addition, these agents and/or officers either violated or neglected to comply with the above mentioned violations. My client will seek individual liability under Labor Code §§ 558 and 1199 against the following individuals, as well as others who are discovered in the future: Joseph Peter Slaga

Thank you for your time and any assistance in this matter.

Thank You,

Michael Tracy

Attorney

cc: Peregrine Financial Group, Inc.,

#### UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

#### NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Mariana P. Pfaelzer and the assigned discovery Magistrate Judge is Jeffrey W. Johnson.

The case number on all documents filed with the Court should read as follows:

CV08- 2874 MRP (JWJx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

The United States District Judge assigned to this case will review all filed discovery motions and thereafter, on a case-by-case or motion-by-motion basis, may refer discovery related motions to the Magistrate Judge for hearing and determination

_	:========	=	NOTICE TO COUNSEL	==	========	
A co filed,	py of this notice must be served v a copy of this notice must be ser	with the	e summons and complaint on all de n all plaintiffs).	fendaı	nts (if a removal action is	
Sub	sequent documents must be filed	at the	following location:			
[X]	Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012	L	Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516	Ц	Eastern Division 3470 Twelfth St., Rm. 134 Riverside, CA 92501	
Failu	re to file at the proper location will res	sult in yo	our documents being returned to you.			

			CIVIL COVE	ER SHEET						
I (a) PLAINTIFFS (Check box if you are representing yourself □) DAVID ZAITZEFF, et al.				DEFENDANTS PEREGRINE FINANCIAL GROUP, et al.						
(b) County of Residence of First Listed Plaintiff (Except in U.S. Plaintiff Cases):				County of	Residence of Firs	Listed I	Defendant (In U.S. I	Plaintiff Cases (	Only):	
(c) Attorneys (Firm Name, Address and Telephone Number. If you are representing yourself, provide same.) MICHAEL L. TRACY, ESQ. 2030 MAIN STREET, SUITE 1300 IRVINE, CA 92614 (949) 260-9171				Attorneys	(If Known)					
II. BASIS OF JURISDICTIO	N (Place an X in one box only.)				RINCIPAL PAI of for plaintiff and		For Diversity Case lefendant.)	s Only		
☐ 1 U.S. Government Plaintiff	3 Federal Question (U.S. Government Not a Party	)	Citizen of This	State	PT SZ	F DEF	Incorporated or I of Business in th		<b>PTF</b> □ 4	DEF □ 4
☐ 2 U.S. Government Defendar	of Parties in Item III)	enship	Citizen of Anoth	her State		2 🗗 2	Incorporated and of Business in A		□ 5	□ 5
			Citizen or Subje	ect of a Fore	ign Country 🗆 :	3 □3	Foreign Nation		□6	□6
IV. ORIGIN (Place an X in or	ne box only.)									<del></del>
Proceeding   2 Remove State C			einstated or 🗆 5 eopened	5 Transferr	ed from another d	istrict (sp	Distr	rict Jud	eal to [ ge from gistrate	ı
V. REQUESTED IN COMPL	AINT: JURY DEMAND: 🜠	Yes 🗆	No (Check 'Yes	s' only if de	manded in comp	aint.)				
CLASS ACTION under F.R.C	C.P. 23: □ Yes 🖼 No			MONEY D	EMANDED IN	COMPL	AINT: \$			
VI CALISE OF ACTION (Cit	e the U.S. Civil Statute under whi	ich vou	are filing and wri	ite a brief s	atement of cause	Do not	cite jurisdictional s	statutes unless d	iversity	) 
	1 - UNPAID OVERTIME AN						<b>,</b>			.,
VII. NATURE OF SUIT (Place	ce an X in one box only.)									
OTHER STATUTES.	CONTRACT  ☐ 110 Insurance	PER	SONAL INJUR		PERSONAL		Princer Pettinons	LAF 710 Fair La	OR bor Sta	ndards
☐ 410 Antitrust	☐ 120 Marine	☐ 310	Airplane Airplane Produc		PROPERTY Other Fraud	□ 510	Motions to Vacate Sentence	Act ☐ 720 Labor/l	Mami	
☐ 430 Banks and Banking ☐ 450 Commerce/ICC	☐ 130 Miller Act ☐ 140 Negotiable Instrument		Liability	371	Truth in Lendin	,	Habeas Corpus	Relatio		
Rates/etc.	☐ 150 Recovery of		Assault, Libel &		Other Personal		General	☐ 730 Labor/l		
☐ 460 Deportation	Overpayment &		Slander	,	Property Damag			Report		
☐ 470 Racketeer Influenced	Enforcement of	□ 330	Fed. Employers Liability	385	Property Damag Product Liability		Mandamus/ Other	Disclos ☐ 740 Railwa	sure Act	
and Corrupt Organizations	Judgment  ☐ 151 Medicare Act	□ 340	Marine	1 14	en Citage C. V.		Civil Rights	□ 790 Other I		Act
☐ 480 Consumer Credit	☐ 152 Recovery of Defaulted	□ 345	Marine Product		Appeal 28 USC	□ 555	Prison Condition	Litigati	on	
☐ 490 Cable/Sat TV	Student Loan (Excl.		Liability		158		UKARIN ASA	□ 791 Empl.		) <u>.</u>
☐ 810 Selective Service	Veterans) ☐ 153 Recovery of		Motor Vehicle Motor Vehicle	1423	Withdrawal 28 USC 157	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Agriculture	Securit		rric :
☐ 850 Securities/Commodities /Exchange	Overpayment of	L. 333	Product Liabilit	у	MERCEIS		Other Food &	□ 820 Соругі		
☐ 875 Customer Challenge 12	Veteran's Benefits	□ 360	Other Personal		Voting		Drug	□ 830 Patent	_	
USC 3410	☐ 160 Stockholders' Suits	T 262	Injury	E	Employment	□ 625	Drug Related Seizure of	□ 840 Traden	Separciaciosaminada recovida	erne.
☐ 890 Other Statutory Actions	☐ 190 Other Contract ☐ 195 Contract Product	LJ 362	Personal Injury- Med Malpractic		Housing/Acco- mmodations		Property 21 USC	SOCIALS		44
☐ 891 Agricultural Act ☐ 892 Economic Stabilization	Liability	□ 365	Personal Injury-		Welfare		881	□ 862 Black		23)
Act	☐ 196 Franchise	l	Product Liabilit	y 🗆 445	American with	□ 630	Liquor Laws	☐ 863 DIWC/		
☐ 893 Environmental Matters	PREAL PROPERTY.	□ 368	Asbestos Person	nal	Disabilities -		R.R. & Truck	(405(g)		,,
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☐ 895 Freedom of Info. Act ☐ 900 Appeal of Fee Determi-	☐ 220 Foreclosure ☐ 230 Rent Lease & Ejectment		Liability	440	Disabilities -	1 300	Safety /Health	TED RAL	in a series of the first of the series of	HTS-
nation Under Equal	□ 240 Torts to Land	1			Other	□ 690	Other	□ 870 Taxes (		
Access to Justice	☐ 245 Tort Product Liability			□ 440	Other Civil			or Defe	endant)	
☐ 950 Constitutionality of	☐ 290 All Other Real Property			- 1	Rights			□ 871 IRS-Th USC 7		ty 26
State Statutes					·····			J USC /	UUY	
VIII(a). IDENTICAL CASES	: Has this action been previously	filed an	d dismissed, rema	anded or cle	osed? ☑ No □	Yes				
If yes, list case number(s):							***************************************			
FOR OFFICE USE ONLY:	Case Number:				deni e		·	•		

CV 71 (07/05)

CIVIL COVER SHEET CV 08-02874



### AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

VIII(b). RELATED CASE	S: Have any cases been pr	eviously filed that are related t	o the present case?   ✓ No   ☐ Yes						
If yes, list case number(s):									
Civil cases are deemed related if a previously filed case and the present case:  Check all boxes that apply)  A. Arise from the same or closely related transactions, happenings, or events; or  B. Call for determination of the same or substantially related or similar questions of law and fact; or  C. For other reasons would entail substantial duplication of labor if heard by different judges; or  D. Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present.									
IX. VENUE: List the Califor  ☐ Check here if the U.S. gov LOS ANGELES	nia County, or State if other ernment, its agencies or en	er than California, in which <b>E</b> Anployees is a named plaintiff.	ACH named plaintiff resides (Use an	additional sheet if nece	essary)				
		nia, in which <b>EACH</b> named de mployees is a named defendan	efendant resides. (Use an additional s t.	sheet if necessary).					
List the California County, Note: In land condemnation of LOS ANGELES			arose. (Use an additional sheet if nec	essary)					
X. SIGNATURE OF ATTO	PRNEY (OR PRO PER):		3	Date	4/29/08				
Notice to Counsel/Partic	es: The CV-71 (JS-44) Code by law. This form, appr	ivil Cover Sheet and the inform oved by the Judicial Conference	nation contained herein neither replace the of the United States in September in the civil docket sheet. (For m	nor supplement the filir	nt to Local Rule 3-1 is not				
Key to Statistical codes relating	ng to Social Security Cases	:							
Nature of Suit	Code Abbreviation	Substantive Statement of C	Cause of Action						
861	HIA		nce benefits (Medicare) under Title 18 pitals, skilled nursing facilities, etc., fr(b))						
862	BL	All claims for "Black Lung" (30 U.S.C. 923)	benefits under Title 4, Part B, of the	Federal Coal Mine Hea	lth and Safety Act of 1969.				
863	DIWC		vorkers for disability insurance benef ed for child's insurance benefits base						
863	DIWW	All claims filed for widows Act, as amended. (42 U.S.C	or widowers insurance benefits based 2. 405(g))	on disability under Titl	e 2 of the Social Security				
864	SSID	All claims for supplemental Security Act, as amended.	security income payments based upo	n disability filed under	Title 16 of the Social				
865	RSI	All claims for retirement (old U.S.C. (g))	d age) and survivors benefits under T	itle 2 of the Social Secu	rity Act, as amended. (42				

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CV 71 (07/05)